

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 19, 2022

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Abby Berding

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Awards – Gina Gentry-Fletcher, Roger Martin and Angie Neal

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Shannon Bowling, South, 1st grade
(effective at the end of the 2021-2022 school year; for personal reasons)
- b. Kim Hauer, Compass, Principal
(effective at the end of the day June 30, 2022; to accept another position with the District)
- c. Meghan King, South, Intervention Specialist
(effective at the end of the 2021-2022 school year; for personal reasons)
- d. Deanna Timpe, District, Speech Language Pathologist
(effective at the end of the 2021-2022 school year; for personal reasons)

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- e. Amy Touassi, Freshman, Intervention Specialist
(effective at the end of the 2021-2022 school year; for personal reasons)
 - f. Katherine Youngkin, Senior High, Mandarin
(effective at the end of the 2021-2022 school year; for personal reasons)
2. Extracurricular Resignations 2021-2022
 - a. Craig Singleton, High School Baseball, Reserve Assistant 85%
(effective 2021-2022 school year; for personal reasons)
3. Unpaid Leaves of Absence
 - a. Roberta Bogard, East, Reading Center
(effective for .50 of the day on May 13, 2022; for personal reasons)
 - b. Shelby Jones, East, Preschool
(effective April 11, 2022, April 21, 2022, and April 26, 2022; for personal reasons)
 - c. Katrina McVey, Central, RN
(effective May 6, 2022 through May 26, 2022; for childrearing purposes)
 - d. Haley Trick, District, Speech Language Pathologist
(effective May 19, 2022 through May 27, 2022; for childrearing purposes)
4. Employment
 - a. Bethany Beer, District, Psych Intern
(recommended for a new one-year intern school psychologist contract for the 2022-2023 school year, effective August 12, 2022; reimbursed by the state)
 - b. Kim Hauer, District, Director of Human Resources
(recommended for a new two-year administrative contract effective July 1, 2022 – June 30, 2024, for 218 days, on the professional administrative salary range 2 for a replacement position)
 - c. Emilia Kamis, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - d. Deborah Kemp, East, 1st grade, 50%
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - e. Allyson Markham, East, 1st grade
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)

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- f. Abigail Smith, Central, Kindergarten
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - g. Gwendolyn Trujillo, Senior High, American Sign Language, 50%
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a new position)
 - h. Megan Wagner, Crossroads, 8th grade Math/Science
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - i. Recommend that the following persons be issued administrative contracts effective July 1, 2022, as defined below:

Jay Bauer, Central, Assistant Principal (effective July 1, 2022 – June 30, 2024)

Matt Crapo, District, Director of Student Services (effective July 1, 2022 – June 30, 2025)

Cassandra Delaney, Creekside, Assistant Principal (effective July 1, 2022– June 30, 2025)

Gina Gentry-Fletcher, District, School and Community Relations Director (effective July 1, 2022 – June 30, 2026)

Denise Hayes, North, Principal (effective July 1, 2022 – June 30, 2025)

Sue Hollingsworth, District, Payroll Supervisor (effective July 1, 2022 – June 30, 2026)

Jonathan McEldowney, East, Assistant Principal (effective July 1, 2022 – June 30, 2025)

Katie Pospisil, District, Coordinator of Secondary Curriculum and Instruction (effective July 1, 2022 – June 30, 2025)

Marla Mays, District, Bullying and Harassment Specialist/Title IX Coordinator (effective July 1, 2022 – June 30, 2024)

Kareem Sanders, Senior High, Assistant Principal (effective July 1, 2022 – June 30, 2025)

Jennifer Skirvin, District, Supervisor of Special Services (effective July 1, 2022 – June 30, 2025)

Elizabeth Wellman, District, Food Services Director (effective July 1, 2022 – June 30, 2024)

j. **New One-year Limited Teacher Contracts (effective with the 2022-2023 school year)**

Sarah Browning

Aaron Carroll

Baily Doctrow

Megan James

Jennifer Jett, .90 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Austin Keller

Faith Koehne

Kristin Martin

Rachel Moore

Sharon Parker, .964 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Rebecca Rogers

Sarah Sackenheim, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Shannon Sosnowski

Kristen St. Clair, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Elyse Terrell

Andrea Whitener, 50%

Naomi Wiater

Traci Wood

k. **New Two-year Limited Teacher Contracts (effective with the 2022-2023 school year)**

Karen Albrecht

Emily Andrew

Briana Baker

Matthew Baker

Kelsey Banks

Jennifer Barthelemy

Christina Baumann

Douglas Beals

Kathryn Beatty

Thomas Begley

Samantha Block

Mark Braam

Lisa Brodbar

Amy Broermann, 80%

Jennifer Brogdon

Stephanie Brooks

Pamela Buehler

Allison Bunger

Crystal Burke

Ashley Burkert
Katherine Burlew
Ricardo Calles-Acevedo
Brittney Cassell
Shelby Cavender
Taylor Chae
Amanda Christy
Susan Clark
Nicole Climer
Michael Cobbs
Diane Cobey
Kyra Cook
Amanda Coots
Taisha Copeland
Melissa Coppock
Ann Creary
Lauren Cummins
Robyn Daniels
C. Danielle Davenport
W. Terrell Davis
Lauren Decker
Caroline Delanoy
Teresa Detherage
Michelle Dickhaus
Kate Donohoue
Corinne Dorst
Lanita Drake
William Drake
Michelle Edwards
Emily Eick
Heidi Escobar
Logan Estes
Kurt Etter
Michelle Fisk
Kevin Flaig
Jennifer Fleming
Kevin Fletcher
Ryan Forbush
Jill Frechtling
Andrea Gemperle
Erica Green
Adam Grissom
Andrew Guenther
Jennifer Guenther
Joya Haithcock
Julie Hale
Carey Halsey
Mitchell Hardy
Lauren Harmon

James Hauser
Amber Heis
Jessica Hembree
John Hembree
Amanda Hernandez-Ross
Kelly Herper
Andrea Herren
Rebecca Holroyd
Aaron Horne
Christopher Hubbard
Catherine Hudson
Hannah Hudson
Shana Hudson
Landon Johnson
Megan Johnston
Shelby Jones
Michael Jones-Short
Loletta Jordan
Gabrielle Kerley
Kimberly Knisley
Katherine Kowalski
Karly Landis
Taryn LaPrath
Tracy Lattarulo
Ronda Lawson
Kelsey Lemmel
Haley Lewis
Tina Lloyd
Stephanie Marlow
Jessica Marshall
Donna Martin
Tiffany Mason
Kelly Massie
Tara Maupin
Kevin McCune
Erika McGuire
Christine McIntosh
Valerie Meeron
Nicholas Meiners
Allison Meyer
Leslie Meyer
John Miller
Margaret Mistler
Elizabeth Moore
Jennifer Moore
Mishell Mueller
Julia Muething-Sallans
Tara Mundt
Brooke Murdock

Erin Murphy
Michael Mynhier
Krista Neace
Keith Neumann
Christine Ninneman
Idil Oguz
Michelle Osborne
Samuel Osborne
Kayla Osso
Suzanne Osterman
Laura Otto
Deanna Owens
Payton Parker
Kaitlyn Pennekamp
Angela Persiani
Lisa Pesce
Carly Powell
Kimberly Prather
Sydney Pressler
Jennifer Printz
Diana Ramsey
Craig Reed
Eric Richmond
Meredith Richter
A. Cati Riddell
Connor Roberts
Michelle Robinson
Kayla Rodgers
Sarah-Jane Sambor
Keyla Santos Pastrana
Emily Sawyer
Melanie Schackmann
Dawn Schneider
Meredith Schroeder
Susan Scott
Jennifer Sheehy
Elizabeth Shields
Scott Smith
Joe Snively
Kailey Stapleton
Emma Starkey
M. Jennifer Stenger
Shelby Stevlingson
Jacob Stewart
Christina Stover
Kelly Stumpf
John Sulek
Lauren Sweeney
Kylie Sweet

Jennifer Swigonski
 Leigh Terry
 Katharine Tewell
 Lauren Tracey
 Robin Troy
 Rachel Truster
 Christopher Turner
 Matthew Tyla
 Divya Uppu
 Cortlynn Van Benschoten
 Angela Vanoss
 Tessa Walsh
 Jenna Watson
 Kristine Welsh
 Madeline Wessel
 Doris Williams
 Erin Williams
 Lauren Williams
 Tina Williams
 Katie Wilson
 Joseph Wulker
 Michael Yager
 Candace Yates

- l. Recommend approval of the supplemental contracts for extended service days for the 2022-2023 school year per FCTA Contract, Section 6.08.
- m. Recommend approval of the supplemental contracts for co-curricular placements for the 2022-2023 school year per FCTA Contract, Section 6.07.
- n. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2022-2023 school year.
- o. **EL Summer Camp Facilitators 2021-2022**

Lindsay Cator
 Kim Cline
 Ron Fernandez
 Tamara Graham
 Ta’Vonna Ishmon

(The above-named persons are recommended for employment as facilitators for the 2022 EL summer camp program as needed at the rate of \$32.25 per hour from June 13, 2022 through July 21, 2022. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- p. **Elementary Summer School Tutors 2021-2022**

Teresa Elash

Allison Ficklin
Heather Harkins
Rebecca Heis
Kim Prather

(The above-named persons are recommended for employment as tutors for the 2022 elementary summer school program as needed at the rate of \$32.25 per hour from June 13, 2022 through July 21, 2022. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

q. **Secondary Summer School Teachers 2021-2022**

Advanced Credit Courses

Lisa Gundler
Lee Rose
Brenda Stieger

Credit Recovery Courses

Lori Baird
Erica Brown
Alyssa Byrum
Robert Horton
Michael Jones-Short
Taryn LaPrath
Carol Nance
Susan Scott
Harvey Stansell
Ann Swigart
Julie Wiencek

(The above-named persons are recommended for employment as teachers for the 2022 secondary summer school as needed at the rate of \$32.25 per hour from June 6, 2022 through July 8, 2022. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

r. **Extracurriculars – 2021-2022**

Senior High

Michael Chacksfield, Track, Assistant
Ryan Forbush, Baseball, Reserve Assistant 85%

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Ronald Alexander, Transportation, Chauffeur
(effective the end of the day May 31, 2022; for retirement purposes)
- b. Lydia Combs, Transportation, Chauffeur
(effective the end of the 2021-2022 school year; for personal reasons)
- c. Barbara Dininger, Freshman, Data Entry I
(effective the end of the day June 30, 2022; for retirement purposes)
- d. Peggy Fisher, Creekside, Secretary III
(effective the end of the day June 16, 2022; to accept another position within the District)
- e. Deborah Kemp, East, Educational Assistant
(effective the end of the 2021-2022 school year; to accept another position within the District)
- f. Kathryn Moore, Senior High, Food Service Assistant
(effective the end of the day May 13, 2022; to accept another position with the District)

2. Unpaid Leaves of Absence

- a. Cynthia Colegrove, South, Educational Assistant
(extension of unpaid leave of absence starting April 29, 2022 through May 27, 2022; for personal reasons)
- b. Shawn Cottrell, Creekside, Educational Assistant
(effective .5 day April 27, 2022 through May 27, 2022; for personal reasons)
- c. Kayla Hamilton, South, Educational Assistant
(effective .25 day May 6, 2022, .5 day May 10, 2022, .5 day May 17, 2022, .5 day May 19, 2022, .5 day May 20, 2022, .5 day May 27, 2022; for personal reasons)

3. Employment

- a. Peggy Fisher, District, Confidential Secretary II
(effective June 21, 2022; for a replacement position)
- b. Shannon Smalley, Central, Custodian
(effective May 23, 2022; previously temporary custodian; for a replacement position)

- c. Regina Young, District, Confidential Secretary II (effective June 1, 2022; for a replacement position)

4. Promotion

- a. Kathryn Moore, Senior High, Food Service Assistant, promoted to Senior High, Cook (effective May 16, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. Board Policy
 - a. EFG – Student Wellness Program – Roger Martin
- 2. Administrative Salary Ranges – Roger Martin
- 3. Preschool Needs 2022-2023 – Roger Martin
- 4. Student Fees for 2022-2023 School Year – Mandy Aug
- 5. Five Year Forecast – Nancy Lane

D. Items for Board Action

- 1. Recommend approval of the following Board Policies:
 - a. AFC-2 (Also GCN-2): Evaluation of Professional Staff (Administrators Both Professional and Support)
 - b. IKF: Graduation Requirements
 - c. IL-R: Testing Programs
- 2. Recommend approval of an amendment to the Administrator Salary & Benefits Plan dated May 16, 2019 modifying the State Teachers Retirement System (STRS) and the School Employees Retirement System (SERS) Board “Pick-up” from 8% to 10% effective with the 2022-2023 contract year.
- 3. Recommend approval of the proposed school fees for the 2022-2023 school year.

4. Recommend approval of the following new extracurricular or revised extracurricular positions for the 2022-2023 school year:
 - Intramural Volleyball Coach, Central (new)
 - House (Tribal) Coordinator, Freshman (new)
 - Dance Team, Assistant Coach, Senior High (new)
 - After School Tutoring Coordinator, Creekside (new)
 - Intramural Soccer Coach, Sixth Grade, Creekside (new)
 - Wrestling, Assistant Coach, Senior High (new)
 - Wrestling, Assistant Coach, Freshman (new)
 - Wrestling, Head Coach, Boys and Girls, Senior High (revised)
 - Softball, Assistant Coach, Freshman (revised)
 - Volleyball, Varsity Head Coach, Boys, Senior High (revised)
5. Recommend approval of the Memorandum of Understanding between the Fairfield Classroom Teachers’ Association and the Fairfield City School District Board of Education regarding Professional Development Days for the 2022-2023 School Year.
6. Recommend the approval of the revised Administrative Salary Ranges.
7. Recommend approval of the Memorandum of Understanding between the Fairfield City School District Board of Education and the Ohio Association of Public School Employees Locals 378, 568, and 727 regarding the Juneteenth Holiday.
8. Recommend approval of the agreement between the Butler County Educational Service Center and Fairfield City School District for Collaborative Preschool Services effective July 1, 2022 – June 30, 2023. (The agreement was previously provided to the Board.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

April 21, 2022 – Regular Meeting

- B. Recommend approval of the financial reports for the month of April 2022.
- C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 1. A donation of a Buddy Bench valued at \$996 from Fairfield Compass Elementary PTC to Fairfield Compass Elementary School.

- 2. A donation of \$20 from Charles and Karen McBee to Fairfield East Elementary School to be used towards the purchase of iPads.

Total donations for 2022: \$1,666.00

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
1213	Kiln	Crossroads Middle
39074	Roger Focus	East Elementary
13945	Kiln	High School

F. Recommend approval of the Five Year Forecast.

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding _____ Clark _____ Gundrum _____ Shorter

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- May 23, 2022 – Last Day for Seniors
- May 26, 2022 – End of 2nd Semester Grades 9-12; End of 4th Quarter Grades K-9; Last Day for all Students PK-11
- May 27, 2022 – Last Day for Teachers
- May 28, 2022 – Graduation, 10:00 AM, Cintas Center
- May 30, 2022 – Memorial Day – All FCSD Buildings Closed
- June 2, 2022 – Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The discipline of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**